

**Appendix 2.  
Telephone Questionnaire.**

M2. Student ID number	<b>PAST PARTICIPANT HEALTH CAREERS WORKSHOP TELEPHONE QUESTIONNAIRE</b>	M3. Date of data entry.
M1. Date of interview.		
<p><i>To be completed in conjunction with the previously applied follow-up questionnaire. Insert participant ID number before starting interview. Confirm identity by name and birth date.</i></p>		
<b>Section 1. Demographic</b>		
D1A. Family name:	D2. Given name:	
D1B. Maiden name:	D3. Date of Birth:	
D4A. Current residential address:		
D4AA. Town / Suburb:	D4AAA. Postcode:	
D4B. Current postal address (if different to residential address):		
D4BB. Town / Suburb:	D4BBB. Postcode:	
D5A. Home phone:	D5B. Work phone:	
D5C. Mobile:	D6. Email:	
D7A. Long term contact address (for contact in years to come):		
D7AA. Town / Suburb:	D7AAA Postcode:	
D7B. Long term postal address (if different to long term residential address):		
D7BB. Town / Suburb:	D7BBB. Postcode:	
D8. Phone at long term contact address:		
D17. Who lives at long term contact address (e.g. friends, relatives)?		

Section 2. Tertiary Education						
E1A. Are you currently enrolled in an undergraduate course at university?					<input type="radio"/> Yes	<input type="radio"/> No
B. Course	C. Year	D. University	E. Date start	F. Expect finish		
E2A. Were you previously enrolled in an undergraduate course at university?					<input type="radio"/> Yes	<input type="radio"/> No
B. Course		D. University	E. Date start	F. Date finished		
E3A. Are you currently enrolled in a postgraduate course?					<input type="radio"/> Yes	<input type="radio"/> No
B. Course	C. Degree	D. University/Institute	E. Date start	F. Expect finish		
E4A. Were you previously enrolled in a postgraduate course?					<input type="radio"/> Yes	<input type="radio"/> No
B. Course	C. Degree	D. University/Institute	E. Date start	F. Date finished		
E5A. Have you studied at TAFE, or any training institute other than university?					<input type="radio"/> Yes	<input type="radio"/> No
B. Course	C. Year	D. Institute	E. Date start	F. Date finished		
1.						
2.						
E6. Note here other details about tertiary education e.g. change majors, upgrading, drop out, etc.						
E7B. On a scale of 1-5 (with 1 being the lowest and 5 the highest) how do you rate the contribution by the following on your decision to pursue the <b>course(s)</b> you have studied or are currently studying?						
1. Career advice			6. Family background			
2. Tertiary institute prerequisites			7. Self interest			
3. OP/GPA			8. Cost of course			
4. Future financial benefits			9. Cost of living			
5. Health Careers Workshop			10. Other			
E7BB. Notes on E7B; (if participant wants to expand their answer).						

### Section 3. Health Careers Workshops

E12B. If you are **NOT** currently studying or **DO NOT** intend to study a **health professional course**, on a scale of 1-5 (1 = lowest, 5 = highest) what factors have impacted on your decision not to pursue such a course? (*do not ask if person is studying a HP course*)

1. Career advice		6. Family background	
2. Tertiary institute prerequisites		7. Self interest	
3. OP/GPA		8. Cost of course	
4. Future financial benefits		9. Cost of living	
5. Health Careers Workshop		10. Other	

E12BB. If you wish expand on E12B.

E8B. If you have not pursued tertiary study to date, do you intend submitting an application in the future?  Yes  No

E9B. If **YES**, when, and for what particular course(s):

E10B. If **NO**, for what principal reason?  Financial  No perceived need  Personal  
 Academic  Other

E10BB. Any comments on 10B above?

E13B. If the **COST** of attending a higher education institution is one of your reasons, did you investigate the scholarship options available?  Yes  No

E14B. If **YES**, what scholarship(s) did you find out about and which one(s) did you apply for, if any?

E15B. Were you successful in attaining a scholarship?  
If **YES**, please identify which one, i.e. name.

H1. Which Health Careers Workshops did you attend?	<input type="radio"/> Year 10	<input type="radio"/> Year 12	<input type="radio"/> Indigenous
H6B. What was your reason for attending the workshops	<input type="radio"/> Learn more about choices in health professions	<input type="radio"/> Help in a general area of career choice	
H2E. Do you believe that the Health Careers Workshop(s) you attended assisted you in selecting your chosen career?	<input type="radio"/> Yes	<input type="radio"/> No	

H2EE. If <b>YES</b> , how have they assisted you in selecting your chosen career?		
H70C. Do you believe that the Health Careers Workshop(s) you attended were of benefit to your personal development?	<input type="radio"/> Yes	<input type="radio"/> No
H271C. If <b>YES</b> , how were they of benefit? If <b>NO</b> , why were they of no benefit?		
H3D. Do you recall what career plans you had <b>PRIOR TO</b> attending your first workshop?		
H4D. Do you recall what career (if any) plans you had immediately <b>AFTER</b> attending your last workshop?		
H5B. If answers H3 and H4 differ what caused the change in career plans?		
H5CC. Has your career path changed in the years since the time immediately after the last workshop to the present day?	<input type="radio"/> Yes	<input type="radio"/> No
H5C3 If so, how?		
H5C4. If so, why?		
H51. Have you used the experience you gained from attendance at the HCW to advise others?	<input type="radio"/> Yes	<input type="radio"/> No
H52. If YES in what way?		

<b>Section 4. Career Information</b>			
C1D. How would you rate the level of support you received from your parent(s) in choosing your career pathway?	<input type="radio"/> Excellent	<input type="radio"/> Good	<input type="radio"/> Average
	<input type="radio"/> Poor	<input type="radio"/> Very Poor	
C2D. How would you rate the level of support you received from your teachers and/or guidance officer at your school in choosing your current career pathway?	<input type="radio"/> Excellent	<input type="radio"/> Good	<input type="radio"/> Average
	<input type="radio"/> Poor	<input type="radio"/> Very Poor	
C3D. In what way could career advice at school have been improved?			
C4B. Were there other people who influenced (either positive or negative) the decision that you made e.g. relatives, role models, friends?	<input type="radio"/> Yes	<input type="radio"/> No	
C4BB. If you wish, please expand on C4B.			
C5B. <b>On a scale of 1 - 5</b> (with 1 being the lowest and 5 the highest) how would you rate the contribution of the following on your decision to follow your particular <b>career</b> pathway?			
<input type="checkbox"/>	OP	<input type="checkbox"/>	Family Background
<input type="checkbox"/>	Self interest	<input type="checkbox"/>	Health Careers Workshop
<input type="checkbox"/>	Financial benefit	<input type="checkbox"/>	Career Advice
<input type="checkbox"/>	Cost of study/living	<input type="checkbox"/>	Other
C5BB. If you wish, expand on C5B			

<b>Section 5. Employment</b>			
J5. Have you graduated?		<input type="radio"/> Yes	<input type="radio"/> No
If Yes to J5 go to J6A, If no go to J1			
J1. Are you currently working to support yourself while you are studying?		<input type="radio"/> Yes	<input type="radio"/> No
J2. If <b>YES</b> are you employed?		<input type="radio"/> Full-Time	<input type="radio"/> Part-Time
J3. What is your occupation / job?			
J4. Name of employer (optional):			
J6A. Are you currently working?		<input type="radio"/> Yes	<input type="radio"/> No
J6B. If NO are you happy to provide the reason?			
J6C. What is your current occupation/job?			
J7A. Name of employer (optional)			
J7B.	Date started	Finish date (if known)	
J15. In what area are you working?	<input type="radio"/> Rural	<input type="radio"/> Metropolitan	<input type="radio"/> Regional/Provincial
J16A. Why are you working in this area?	<input type="radio"/> Partner	<input type="radio"/> Financial	<input type="radio"/> Family
	<input type="radio"/> Lifestyle	<input type="radio"/> Self interest	<input type="radio"/> Other
J16B. Comment on J16A			
J17A. If you are currently working in a metropolitan area, do you envisage ever working in a rural and/or regional/provincial area in the future?		<input type="radio"/> Yes	<input type="radio"/> No
J17B What is the reason for that decision?			
J8. Is this your first job since graduation?		<input type="radio"/> Yes	<input type="radio"/> No
If No complete questions J9-J14, if Yes go to question J18A.			
J9A. What was your last occupation/job?			
J9B	Date started	Date finished	
J10. Name of employer (optional):			
J11. What was the reason for leaving?			

J12A. What was your occupation/job prior to that indicated in J9?			
J12B. Date started		J12BB. Date finished	
J13. Name of employer (optional):			
J14. What was the reason for leaving?			
J19. If there were other jobs between graduation and the present time put details here			
J18A. Based on your upbringing do you consider yourself as a rural, regional/provincial or metropolitan person?	<input type="radio"/> Rural	<input type="radio"/> Regional/ Provincial	<input type="radio"/> Metropolitan
J18B. Comments on J18A.			

<b>Section 6. Other</b>		
O2. Would you like a summary of the results of this study sent to you?	<input type="radio"/> Yes	<input type="radio"/> No
O3D. Do you have any further comments on the information that you have given or the survey process?		
O11B. Do you have any recommendations on the HCW?		

**Appendix 3.  
Follow Up Questionnaire.**

<i>Date</i>	<b>PAST PARTICIPANT</b>  <b>HEALTH CAREERS WORKSHOP</b>  <b>FOLLOW UP QUESTIONNAIRE</b>	<b>ID Number</b>
<b>HOW TO COMPLETE THIS EVALUATION QUESTIONNAIRE:</b> please take a few minutes to complete this questionnaire by either crossing the box or writing your response in the appropriate area, and return to Natalie Hindmarsh, Cunningham Centre, PMB 2, Toowoomba Hospital, Toowoomba Qld 4350. Your response will remain confidential.		
<b>Section 1. Demographic Information</b>		
D1A. Family name:	D1B. Maiden name:	
D2. Given name:	D3. Date of birth?                    /        /	
D9. What is your gender?	<input type="radio"/> <b>Female</b>	<input type="radio"/> <b>Male</b>
D10. Do you identify as	<input type="radio"/> <b>Aboriginal</b>	<input type="radio"/> <b>Torres Strait Islander</b>
	<input type="radio"/> <b>South Sea Islander</b>	<input type="radio"/> <b>Non English Speaking Background</b>
D4A. Current residential address:		
Town / Suburb:		Postcode:
D4B. Current postal address (if different to residential address):		
D5A. Home phone:	D5B. Work phone	
D5C. Mobile	D6. Email:	
D7A. Long term contact address:		
Town / Suburb:		Postcode:
D7B. Postal address (if different to residential address):		
D8. Phone at long term contact address:		
D17. Who lives at that address (e.g. friends, parents)?		
D11. How many years have you lived at the residential address given in D4A:		
D12. If less than 5 years, please provide details of previous address:		
D13A. Do you currently live with your parent(s)/guardian(s) full time?		<input type="radio"/> <b>Yes</b> <input type="radio"/> <b>No</b>
D13B. Do you currently live with your parent(s)/guardian(s) during college breaks?		<input type="radio"/> <b>Yes</b> <input type="radio"/> <b>No</b>
D14. If <b>NO</b> to both questions 13A and 13B, in what town or area do your parent(s)/guardian(s) live?		

<b>Section 2A. Secondary Education</b>						
S1. Did you complete Year 12 (if NO, go to Question E5)			<input type="radio"/> <b>Yes</b>		<input type="radio"/> <b>No</b>	
S2. If <b>YES</b> , at which school did you complete Year 12:						
S3. In what year did you complete Year 12:		<input type="radio"/> <b>1997</b>	<input type="radio"/> <b>1998</b>	<input type="radio"/> <b>1999</b>	<input type="radio"/> <b>2000</b>	<input type="radio"/> <b>2001</b>
		<input type="radio"/> <b>2002</b>	<input type="radio"/> <b>2003</b>	<input type="radio"/> <b>2004</b>	<input type="radio"/> <b>2005</b>	<input type="radio"/> <b>2006</b>
<input type="radio"/> <b>Other:</b> (please specify)						
S4. OP attained:						
S5A. Did you submit an application to QTAC or any other Tertiary Admission Centre (TAC)? (If, NO, go to Question E8)			<input type="radio"/> <b>Yes</b>		<input type="radio"/> <b>No</b>	
S5B. If <b>YES</b> , please indicate which State TAC(s) you submitted to?		<input type="radio"/> <b>Queensland</b>		<input type="radio"/> <b>Victoria</b>	<input type="radio"/> <b>NSW</b>	
		<input type="radio"/> <b>South Australia</b>		<input type="radio"/> <b>Tasmania</b>	<input type="radio"/> <b>WA</b>	
		<input type="radio"/> <b>Northern Territory</b>				
S6. UNDERGRADUATE COURSE Please list in order of preference the courses applied for and the University at which that course was being offered at the time in the table below. Place CROSSES in the third column beside the course preference(s) you were accepted into and another cross in the fourth column next to the course into which you enrolled.						
	UNDERGRADUATE COURSE	UNIVERSITY OFFERING COURSE	ACCEPTED	ENROLLED		
1						
2						
3						
4						
5						
6						

<b>Section 2B. Tertiary Education</b>				
E1. Are you currently enrolled in an undergraduate course?			<input type="radio"/> <b>Yes</b>	<input type="radio"/> <b>No</b>
Course	University	Date started	Expected finish date	
E2. Were you previously enrolled in an undergraduate course?			<input type="radio"/> <b>Yes</b>	<input type="radio"/> <b>No</b>
Course	University	Date started	Date finished	
E3. Are you currently enrolled in a postgraduate course?			<input type="radio"/> <b>Yes</b>	<input type="radio"/> <b>No</b>
Course	University	Date started	Expected finish date	
E4. Were you previously enrolled in a postgraduate course?			<input type="radio"/> <b>Yes</b>	<input type="radio"/> <b>No</b>
Course	University	Date started	Date finished	

E5. Have you studied at TAFE, or any other institute other than university?			<input type="radio"/> <b>Yes</b>	<input type="radio"/> <b>No</b>
Course	Institute	Date started	Date finished	
E6. Other details relevant about your tertiary education e.g. Change in majors, drop out of programs etc.				
E11A. If you are studying a health careers course, on a <b>scale of 1-5</b> (with 1 being the lowest and 5 the highest) how would you rate the contribution by the following factors on your decision?				
<b>Tertiary institute prerequisites/OP</b>		<b>Family background</b>		
<b>Future financial benefits</b>		<b>Self interest</b>		
<b>Career advice</b>		<b>Cost</b>		
<b>Health Careers Workshop</b>		<b>Other</b>		
E11B. If you wish expand on E11A				
E12A. If you are not currently studying or intending to study a health professional course, <b>on a scale of 1-5</b> (1 = lowest, 5 = highest) what factors have impacted on your decision not to pursue such a course?				
<b>Tertiary institute prerequisites/OP</b>		<b>Family background</b>		
<b>Future financial benefits</b>		<b>Self interest</b>		
<b>Career advice</b>		<b>Cost</b>		
<b>Health Careers Workshop</b>		<b>Other</b>		
E12B. If you wish expand on E12A.				
E8. If you have not pursued tertiary study to date, do you intend submitting an application in the future?			<input type="radio"/> <b>Yes</b>	<input type="radio"/> <b>No</b>
E9. If <b>YES</b> , when, and for what particular course(s):				
E10A. If <b>NO</b> , for what principal reason?	<input type="radio"/> <b>Financial</b>	<input type="radio"/> <b>No perceived need</b>	<input type="radio"/> <b>Other</b>	
	<input type="radio"/> <b>Academic</b>	<input type="radio"/> <b>Personal</b>		
E10B. If you wish comment on 10A:				
E13. If the <b>COST</b> of attending a higher education institution is one of your reasons, did you investigate the scholarship options available:			<input type="radio"/> <b>Yes</b>	<input type="radio"/> <b>No</b>

E14. If <b>YES</b> , what scholarship(s) did you find out about and which one(s) did you apply for, if any?	
E15. Were you successful in attaining a scholarship? If <b>YES</b> , please identify which one, i.e. name.	

<b>Section 3. Health Careers Workshops</b>			
H1. Which Health Careers Workshop(s) did you attend and in which year(s)?	<input type="radio"/> Year 12 – Brisbane Year:	<input type="radio"/> Year 10 – Townsville Year:	
	<input type="radio"/> Year 10 –Toowoomba Year:	<input type="radio"/> Year 10 – Rockhampton Year:	
H6. What was your reason for attending the workshops	<input type="radio"/> Learn more about choices in health professions	<input type="radio"/> Help in a general area of career choice	
H2A. Do you believe that the Health Careers Workshop(s) you attended were of benefit and assisted you in selecting your chosen career?	<input type="radio"/> Yes	<input type="radio"/> No	
H2B. If <b>YES</b> , how have they assisted you in selecting your chosen career? If <b>NO</b> , why were they of no benefit?			
H3 What career (if any) plans did you have <b>PRIOR TO</b> attending your first work shop?			
H4. What career (if any) plans did you have immediately <b>AFTER</b> attending your last work shop?			
H5 Has your career path changed since that time? If so how.			

<b>Section 4. Career Information</b>			
C1. How would you rate the support that you received from your parents/guardian in assisting your choice of current career pathway?	<input type="radio"/> Excellent	<input type="radio"/> Good	<input type="radio"/> Average
	<input type="radio"/> Poor	<input type="radio"/> Very Poor	
C7A. Are there any qualified health professionals in your family?	<input type="radio"/> Yes	<input type="radio"/> No	
C7B. If YES, who?			
C7C. If YES, please list the professions?			
C8. How would you rate the support you received from the health professionals in your family in choosing your current career pathway?	<input type="radio"/> Excellent	<input type="radio"/> Good	<input type="radio"/> Average
	<input type="radio"/> Poor	<input type="radio"/> Very Poor	

C2. How would you rate the support you received from your teachers and/or Guidance Officer at your school in choosing your current career pathway?	<input type="radio"/> <b>Excellent</b>	<input type="radio"/> <b>Good</b>	<input type="radio"/> <b>Average</b>
	<input type="radio"/> <b>Poor</b>	<input type="radio"/> <b>Very Poor</b>	
C3. In what way could career advice at school have been improved?			

<b>Section 5. Employment</b>			
J1. Are you currently working to support yourself financially whilst studying?		<input type="radio"/> Yes	<input type="radio"/> No
J2. If yes are you employed:	<input type="radio"/> Full-Time	<input type="radio"/> Part-Time	
J3. What is your occupation / job:			
J4. Name of employer (optional):			
J5. Have you graduated?		<input type="radio"/> Yes	<input type="radio"/> No
If <b>YES</b> to J5 complete questions J6 – J8			
J6. What is your occupation/job			
J7. Name of employer (optional)			
	<b>Date started</b>	<b>Date finished</b>	
J8. Is this your first job since graduation?	<input type="radio"/> Yes	<input type="radio"/> No	
If <b>NO</b> to J8 complete questions J9-J14			
J9. What was your last occupation/job:			
	<b>Date started</b>	<b>Date finished</b>	
J10. Name of employer (optional):			
J11. What was the reason for leaving			
J12. What was your occupation/job:			
	<b>Date started</b>	<b>Date finished</b>	
J13. Name of employer (optional):			
J14 What was the reason for leaving:			
J15. In what area are you working?	<input type="radio"/> Rural	<input type="radio"/> Metropolitan	<input type="radio"/> Regional/Provincial
J16. If you are currently working in a metropolitan area, what are your reasons for doing so?	<input type="radio"/> Partner	<input type="radio"/> Financial	<input type="radio"/> Other <input type="radio"/> Family
J17. If you are currently working in a metropolitan area, or unemployed do you envisage working in a rural and/or regional/provincial area in the future?	<input type="radio"/> Rural	<input type="radio"/> Regional/Provincial	
J18. How do you perceive yourself based on your up bringing?	<input type="radio"/> Rural	<input type="radio"/> Metropolitan	<input type="radio"/> Regional/Provincial

<b>Section 6 Other</b>		
O1. Do you have any objection to the Health Careers in the Bush Team contacting you in the future?	<input type="radio"/> Yes	<input type="radio"/> No
O2. Would you like a copy of the summary report sent to you once it is completed?	<input type="radio"/> Yes	<input type="radio"/> No
O3. Please feel free to make any further comments or recommendations:		
O4A. Are you aware of the HCB website?	<input type="radio"/> Yes	<input type="radio"/> No
O4B. Have you looked at the HCB website?	<input type="radio"/> Yes	<input type="radio"/> No
O4C. Have you any comments about the site?		

**Appendix 4.  
New Evaluation Forms.**

<div style="border: 1px solid black; padding: 5px; width: fit-content;">                 Accepted?                  YES    NO             </div>		 <b>Health Careers in the Bush</b>  <b>Year 10 Health Careers Workshop</b>  <b>Application Form</b>		<b>Student</b>	
				<b>ID Number</b>	
				<b>(office use only)</b> Date form received (office use only)	
				Date of data entry (office use only)	
<b>Please print clearly</b>					
1. Family name			2. Given name		
3. Date of birth (dd/mm/yy)    /    /			4. Are you <input type="radio"/> Female <input type="radio"/> Male		
5. Do you identify as <input type="radio"/> Aboriginal <input type="radio"/> Torres Strait Islander <input type="radio"/> Non English speaking background .....					
6. Home address - Street					
7. Town / Suburb				8. Postcode	
9. Postal address (if different to home address)					
10. Town			11. Postcode		
12. Home phone			13. Home fax		
14. Mobile			15. Email		
16. How many years have you lived in this town?					
17. If the answer to D11 is less than 5 years please indicate where you lived previously					
18. Name of your school				19. Town	
20. What year are you in?					
21. What subjects are you taking in year 10? (include those at TAFE or other training establishment)					
Subject 1				Subject 5	
Subject 2				Subject 6	
Subject 3				Subject 7	
Subject 4				Subject 8	
Other subjects (please state).					

22. What are your hobbies/interests/sports?

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23. Have you undertaken any work experience in the health industry field? o Yes    o No

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24. If YES to question 23 please provide details.

25. Do you have any family members who are working or have worked in the health industry? o Yes    o No

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26. If yes, please indicate who and what their professions are

27. Please list, in order of preference three careers in which you have an interest	First choice	Second choice	Third choice

28. Why are you interested in a career in the health industry? Provide a thorough response along with details as to the preferences you gave to Question 27 above. Attach an additional sheet if necessary.

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29. Why do you want to attend this health careers workshop?

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**Parental/Guardian Consent**

Should this application be successful, I \_\_\_\_\_ (please print full name) as parent / guardian of \_\_\_\_\_ (please print student's full name) give my permission for him / her to attend the Year 10 Health Careers Workshop, from dates \_\_\_\_\_ to \_\_\_\_\_ to be held in \_\_\_\_\_

Parent/Guardian Signature ..... Date .....

Student Signature ..... Date .....

Please indicate if you have any additional needs or educational adjustments for which support may be required during the workshop. ....



Health Careers in the Bush

# Year 10 Health Careers Workshop PRE WORKSHOP QUESTIONNAIRE

ID Number

*(office use only)*

Date form received

*(office use only)*

Date of data entry

*(office use only)*

**Please take a few minutes to complete this questionnaire and return to the Workshop Coordinator. Your response will remain confidential. Please print carefully.**

1. Family name \_\_\_\_\_ 2. Given name \_\_\_\_\_

3. Date of birth (dd/mm/yy)                    /                    /

4. What careers are you interested in? List three in order of preference / interest	First choice	Second choice	Third choice

5. Do you intend undertaking further study after leaving school? *(please tick)*     Yes                     No                     Not sure

6. If **YES** to Question 5, where do you see yourself studying?     TAFE                     University                     Other  
.....

7. What course are you interested in studying when you leave school?  
.....

8. If you don't have plans to study what do you think you might do?     Apprenticeship     Volunteer Work     Work  
 Other .....

9. How would you rate the overall career advice that you have received up until now?  
 Excellent                     Good                     Average                     Poor                     Very Poor

10. How would you rate the level of support you have received from your parents / guardians / family in choosing your current career pathway?  
 Excellent                     Good                     Average                     Poor                     Very Poor

11. How would you rate the level of support you have received from your teachers / guidance officer / CEC in choosing your current career pathway?  
 Excellent                     Good                     Average                     Poor                     Very Poor

12. List as many health professions as you can			
13. In 10 years from now, do you see yourself working in a rural area? <input type="checkbox"/> Yes, definitely <input type="checkbox"/> Yes, probably <input type="checkbox"/> Not sure <input type="checkbox"/> Unlikely <input type="checkbox"/> Very unlikely			
14. Could any of the following things affect your decision to pursue a career in the health industry? <i>(tick all that apply)</i>			
<input type="checkbox"/> OP Score	<input type="checkbox"/> Availability of jobs		
<input type="checkbox"/> Prerequisite subjects	<input type="checkbox"/> Having to move from home		
<input type="checkbox"/> Support from family	<input type="checkbox"/> Family commitments		
<input type="checkbox"/> Support from school / teachers	<input type="checkbox"/> Other .....		
<input type="checkbox"/> Cost of study	<input type="checkbox"/> Other .....		
15. Which of the following best describes your motivation for attending this workshop? <i>(tick all that apply)</i>			
<input type="checkbox"/> Interested in a career in the health industry	<input type="checkbox"/> Want to contribute to my community		
<input type="checkbox"/> Interested in working in a rural area	<input type="checkbox"/> A family member works in the health industry		
<input type="checkbox"/> Other .....			
16. What are the three main goals you would like to achieve from attending this workshop?			
i.	ii.	iii.	

*THANK YOU for taking the time to complete this questionnaire.  
This information will remain confidential.*



Health Careers in the Bush

## Year 10 Health Careers Workshop

# POST WORKSHOP QUESTIONNAIRE

ID Number

*(office use only)*

Date form received

*(office use only)*

Date of data entry

*(office use only)*

**Please take a few minutes to complete this questionnaire and return to the Workshop Coordinator. Your response will remain confidential. Please print clearly.**

1. Family name

2. Given name

3. Date of birth (dd/mm/yy)                    /                    /

4. Now that you have attended the workshop do you still intend to pursue a health career?

Definitely Yes                     Probably                     Not Sure                     Unlikely                     Definitely No

5. Before the workshop I thought I might study to be a .....

6. After the workshop I think I might study to be a .....

7. I am confident that one day I will work as a health professional in a rural area

Strongly Agree                     Agree                     Not Sure                     Disagree                     Definitely Not

8. This workshop has helped me make a decision about my future career pathway

Strongly Agree                     Agree                     Not Sure                     Disagree                     Definitely Not

9. Please comment on your answer to question 8 (*particularly if you felt the workshop did not help you and why*)

10. Did the workshop provide you with enough information about the health careers available to allow you to make an informed decision about your future career pathway?                     Yes                     No

11. If NO, please comment on how the information could be improved?

12. List the key things you have learnt from the workshop that will assist you in choosing your future career pathway (e.g. cost of study, OP, prerequisites etc)

a. \_\_\_\_\_

b. \_\_\_\_\_

c. \_\_\_\_\_

d. \_\_\_\_\_

13. In the pre-workshop questionnaire you identified three goals you would like to achieve by the end of the workshop. Describe how these goals have or have not been achieved.

a. \_\_\_\_\_

b. \_\_\_\_\_

c. \_\_\_\_\_

14. What was the **MOST IMPORTANT** piece of information you learnt from the workshop?

15. What was the one piece of information that you learnt from the workshop that **SURPRISED** you?

16. Rate your level of knowledge about the following health professions by putting a **cross** in the column that best describes your understanding

Profession	Good	Av.	Poor	Profession	Good	Av.	Poor
a. Nurse				i. Doctor (GP)			
b. Pharmacist				j. Social Worker			
c. Physiotherapist				k. Radiographer			
d. Psychologist				l. Dentist			
e. Speech Pathologist				m. Optometrist			
f. Medical Researcher				n. Dietician			
g. Ambulance Officer				o. Podiatrist			
h. Indigenous Health Worker				p. Occupational Therapist			

17. Now that you have attended the workshop, can you still see any of the following things affecting your decision to pursue a career in the health industry? *(tick all that apply)*

- |                                                                       |                                                  |
|-----------------------------------------------------------------------|--------------------------------------------------|
| <input type="checkbox"/> OP Score                                     | <input type="checkbox"/> Finding a part-time job |
| <input type="checkbox"/> Prerequisite subjects for tertiary ed course | <input type="checkbox"/> Living away from home   |
| <input type="checkbox"/> Coping with the level of study               | <input type="checkbox"/> Finding accommodation   |
| <input type="checkbox"/> Support from school / teachers               | <input type="checkbox"/> Support from family     |
| <input type="checkbox"/> Cost of study                                | <input type="checkbox"/> Family commitments      |
| <input type="checkbox"/> Cost of living                               | <input type="checkbox"/> Other<br>.....          |

17. Please rate the following aspects of the workshop <i>(put a cross in the column that applies for each item)</i>	<b>Good</b>	<b>Average</b>	<b>Poor</b>
---------------------------------------------------------------------------------------------------------------------	-------------	----------------	-------------

		Good	Average	Poor
a.	Pre workshop information			
b.	General organisation of the workshop			
c.	Information on a wide range of health professions			
d.	Depth of information on individual health professions			
e.	Transport to and from venues			
f.	Accommodation			
g.	Food			
h.	Free Time			
i.	Evening Activities			
j.	Workshop Staff			
k.	Workshop Presenters			

18. Please feel free to make further comment about the above aspects of the workshop

19. Do you have any suggestions for improvements to be made to future workshops?

24. Do you have any additional comments?

***THANK YOU** for taking the time to complete this questionnaire.  
This information will remain confidential.*

Accepted?  
YES NO



## Health Careers in the Bush

# Year 12 Health Careers Workshop Application Form

Student ID Number

(office use only)

Date form received  
(office use only)

Date of data entry  
(office use only)

Please print clearly

1. Family name		2. Given name			
3. Date of birth? (dd/mm/yy)     /     /		4. Are you <input type="radio"/> Female <input type="radio"/> Male			
5. Do you identify as <input type="radio"/> Aboriginal <input type="radio"/> Torres Strait Islander <input type="radio"/> Non English speaking background.....					
6. Home address - Street					
7. Town / Suburb		8. Postcode			
9. Postal address (if different to home address)					
10. Town / Suburb		11. Postcode			
12. Home phone		13. Home fax			
14. Mobile		14. Email			
16. How many years have you lived in this town?					
17. If the answer to Question 16 is less than 5 years please indicate where you lived previously					
18. Did you <b>apply</b> for a Health Careers Workshop in the past? <input type="radio"/> Yes <input type="radio"/> No					
19. Did you <b>attend</b> a Health Careers Workshop in the past? <input type="radio"/> Yes <input type="radio"/> No					
20. Name of your school		21. Town			
22. Current year of study?					
23. Please list the subjects you are taking (include subjects from TAFE or other recognized training organization and your last known results (if you have not received your end of year results at the time of this application please list last term/semester results and provide an official copy)					
	Subject	Result		Subject	Result
Subject 1			Subject 5		
Subject 2			Subject 6		
Subject 3			Subject 7		







Health Careers in the Bush

# Year 12 Health Careers Workshop PRE WORKSHOP QUESTIONNAIRE

ID Number

(office use only)

Date form received

(office use only)

Date of data entry

(office use only)

**Please take a few minutes to complete this questionnaire and return to the Workshop Coordinator. Your response will remain confidential. Please print clearly**

1. Family name

2. Given name

3. Date of birth (dd/mm/yy) / /

4. What careers are you interested in? List three in order of preference / interest.

First choice

Second choice

Third choice

5. Do you intend undertaking further study after leaving school?

Yes

No

Not sure

6. If **YES** to Question 5, where do you see yourself studying?)

TAFE

University

Other

.....  
.....

7. What course are you interested in studying when you leave school?

.....

8. If you don't have plans to study what do you think you might do?

Apprenticeship

Volunteer Work

Work

Other .....

9. Could any of the following things affect your decision to pursue a career in the health industry? (tick all that apply)

OP score

Finding a part time job

Prerequisite subjects for tertiary ed course

Cost of study

Support from family

Cost of living

Support from school/teachers

Coping with level of study

Living away from home

Family reasons

Finding accommodation

Other .....

10. How would you rate the overall career advice that you have received up to now?

Excellent                       Good                       Average                       Poor                       Very Poor

---

11. How would you rate the support you have received from your parents / guardians / family in choosing your current career pathway?

Excellent                       Good                       Average                       Poor                       Very Poor

---

12. How would you rate the support you have received from your teachers / guidance officer / CEC in choosing your current career pathway?

Excellent                       Good                       Average                       Poor                       Very Poor

---

13. List as many health professions as you can


---

14. In 10 years from now, do you see yourself working in a rural area?

Yes, definitely                       Yes, probably                       Not sure                       Unlikely                       Definitely not

---

15. Which of the following best describes your motivation for attending this workshop? (*tick any that apply*)

Interested in a career in the health industry                       Want to contribute to my community

Interested in working in a rural area                       A family member works in the health industry

Other .....

---

16. What are the three main goals you would like to achieve from attending this workshop?

i.	ii.	iii.
----	-----	------

---

17. The last health careers workshop I attended helped me decide what career I wanted to pursue.

Strongly agree                       Agree                       Not sure                       Disagree                       Strongly disagree

---

18. Please comment on your answer above (*Question 17*)

---

19. The last health careers workshop I attended helped me in my personal development. (*e.g. team work, communication skills*)

Strongly agree                       Agree                       Not sure                       Disagree                       Strongly disagree

20. Please comment on your answer above (*Question 19*).

21 Have your career plans changed since the **END** of the last health careers workshop?  Yes  No

22. If **YES**, how has it changed? (*eg. from nurse to physiotherapist*)

23. If **YES**, what is the reason for the change? (*eg. undertook work experience with a nurse*)

***THANK YOU** for taking the time to complete this questionnaire.  
This information will remain confidential.*



# Health Careers in the Bush

## Year 12 Health Careers Workshop

### POST WORKSHOP QUESTIONNAIRE

ID Number

*(office use only)*

Date form received

*(office use only)*

Date of data entry

*(office use only)*

**Please take a few minutes to complete this questionnaire and return to the Workshop Coordinator. Your response will remain confidential. Please print clearly**

1. Family name

2. Given name

3. Date of birth (dd/mm/yy)     /     /

4. Now that you have attended the workshop do you still intend to pursue a health career?

Definitely                       Probably                       Not Sure                       Unlikely                       Definitely Not

5. Before the workshop I thought I might study to be a .....

...

6. After the workshop I think I might study to be a .....

...

7. I am confident that one day I will work as a health professional in a rural area

Strongly Agree                       Agree                       Not Sure                       Disagree                       Definitely Not

8. This workshop has helped me make a decision about my future career pathway

Strongly Agree                       Agree                       Not Sure                       Disagree                       Definitely Not

9. Please comment on your answer to question 8 (*particularly if you felt the workshop did not help you and why*)

10. Did the workshop provide you with enough information about the health careers available to allow you to make an informed decision about your future career pathway?                       Yes                       No

11. If NO, please comment on how the information could be improved?

12. List the key things you have learnt from the workshop that will assist you in choosing your future career pathway (e.g. cost of study, OP, prerequisites etc)

- a. \_\_\_\_\_
- b. \_\_\_\_\_
- c. \_\_\_\_\_
- d. \_\_\_\_\_

13. In the pre-workshop questionnaire you identified three goals you would like to achieve by the end of the workshop. Describe how these goals have or have not been achieved.

- a. \_\_\_\_\_
- b. \_\_\_\_\_
- c. \_\_\_\_\_

14. What was the **MOST IMPORTANT** piece of information you learnt from the workshop?

15. What was the one piece of information that you learnt from the workshop that **SURPRISED** you?

16. Rate your level of knowledge about the following health professions by putting a **cross** in the column that best describes your understanding

Profession	Good	Av.	Poor	Profession	Good	Av.	Poor
a. Nurse				i. Doctor (GP)			
b. Pharmacist				j. Social Worker			
c. Physiotherapist				k. Radiographer			
d. Psychologist				l. Dentist			
e. Speech Pathologist				m. Optometrist			
f. Medical Researcher				n. Dietician			
g. Ambulance Officer				o. Podiatrist			
h. Indigenous Health Worker				p. Occupational Therapist			

17. Now that you have attended the workshop, can you still see any of the following things affecting your decision to pursue a career in the health industry? (*tick all that apply*)

- |                                                                       |                                                         |
|-----------------------------------------------------------------------|---------------------------------------------------------|
| <input type="checkbox"/> OP Score                                     | <input type="checkbox"/> Finding a part-time job        |
| <input type="checkbox"/> Prerequisite subjects for tertiary ed course | <input type="checkbox"/> Cost of study                  |
| <input type="checkbox"/> Support from family                          | <input type="checkbox"/> Cost of living                 |
| <input type="checkbox"/> Support from school / teachers               | <input type="checkbox"/> Coping with the level of study |
| <input type="checkbox"/> Living away from home                        | <input type="checkbox"/> Family reasons                 |
| <input type="checkbox"/> Finding accommodation                        | <input type="checkbox"/> Other .....                    |

17. Please rate the following aspects of the workshop ( <i>please cross one box for each item</i> )		Good	Average	Poor
a.	Pre workshop information			
b.	General organisation of workshop			
c.	Information on a wide range of health professions			
d.	Depth of information on individual health professions			
e.	Transport to and from venues			
f.	Accommodation			
g.	Food			
h.	Free Time			
i.	Evening Activities			
j.	Workshop Staff			
k.	Workshop Presenters			

18. Please feel free to make further comment about the above aspects of the workshop

19. Do you have any suggestions for improvements to be made to future workshops?

24. Please add any additional comments

*THANK YOU for taking the time to complete this questionnaire.  
This information will remain confidential.*



Health Careers in the Bush

## Health Careers Workshops

# FOLLOW UP QUESTIONNAIRE ONE

Student ID Number

(office use only)

Date form received  
(office use only)

Date of data entry  
(office use only)

Please complete all Questions in all Sections unless prompted otherwise. Please print clearly.

### Section 1. Demographic Information

1. Family name		2. Married name	
3. Given name		4. Date of birth / /	
5. Do you identify as <input type="radio"/> Aboriginal <input type="radio"/> Torres Strait Islander <input type="radio"/> Other indigenous .....			
6. Current residential address - Street			
7. Town / Suburb		8. Postcode	
9. Current postal address (if different to residential address)			
10. Town / Suburb		11. Postcode	
12. Home phone		13. Work phone	
14. Mobile		15. Email	
16. Long term contact address (address at which you may be contacted in years to come) - Street			
17. Town / Suburb		18. Postcode	
19. Postal address (if different to residential address)			
20. Town / Suburb		21 Postcode	
22. Phone number at long term contact address			
23. Who lives at that address (e.g. friends, parents)?			
24. Do you currently live with your parent(s)/guardian(s) full time?		<input type="radio"/> Yes <input type="radio"/> No	
25. Do you currently live with your parent(s)/guardian(s) during college breaks?		<input type="radio"/> Yes <input type="radio"/> No	
26. If <b>NO</b> to both questions 24 and 25, in what town or area do your parent(s)/guardian(s) live?			

**Section 2A. Secondary Education**

27. Did you complete Year 12?  Yes  No

28. If YES, at which school did you complete Year 12?

29. In what year did you complete Year 12  2000  2001  2002  2003  2004  
 2005  2006  2007  2008  2009

30. What OP did you attain?

31. Did you submit an application to QTAC or any other Tertiary Admission Centre (TAC)? (If, NO, go to Question 38)  Yes  No

32. If YES, please indicate which State TAC(s) you submitted to?  Queensland  Victoria  NSW  
 South Australia  Tasmania  WA  
 Northern Territory

33. UNDERGRADUATE COURSE Please list in the table below in order of preference the courses applied for and the University at which that course was being offered at the time. Place **crosses** in the fourth column beside the course preference(s) you were accepted into and another **cross** in the fifth column next to the course into which you enrolled.

	Course	University	Accepted	Enrolled
a				
b				
c				
d				
e				
f				

**Section 2B. Tertiary Education**

34. Are you currently enrolled in an undergraduate course at university?  Yes  No

Course	Year	University	Date started	Expected finish

35. Were you previously enrolled in an undergraduate course at university?  Yes  No

Course	University	Date started	Date finished

36. Are you currently enrolled in a postgraduate course?  Yes  No

Course	Degree	University/Institute	Date started	Expected finish

37. Were you previously enrolled in a postgraduate course? <span style="float: right;">o Yes    o No</span>				
Course	Degree	University/Institute	Date started	Date finished
38. Have you studied at any training institute other than university e.g. TAFE? <span style="float: right;">o Yes    o No</span>				
Course	Year	Institute	Date started	Date finished
a.				
b.				
39. Other details relevant about your tertiary education e.g. Change in majors, drop out of programs etc.				
40. on a <b>scale of 1-5</b> (with 1 being the lowest and 5 the highest) how would you rate the contribution by the following on your decision to pursue the <b>program(s)</b> you have studied or are currently studying?				
	a. Career advice		f. Family background	
	b. Tertiary institute prerequisites		g. Self interest	
	c. OP/GPA		h. Cost of course	
	d. Future financial benefits		h. Cost of living	
	e. Health Careers Workshop		i. Other	
41. If you wish please expand on Question 40.				
42. Did you investigate scholarship options to support your study? <span style="float: right;">o Yes    o No</span>				
43. If <b>YES</b> , what scholarship(s) did you find out about and which one(s) did you apply for, if any?				
44. Were you successful in attaining a scholarship? If <b>YES</b> , please identify which one(s).				
<b>Only answer questions 45 and 46 if you are NOT currently studying a program within the health related area and NEVER intend to study a program within the health related area. Otherwise proceed to Question 47</b>				
45. On a scale of 1-5 (1 = lowest, 5 = highest) what factors have impacted on your decision <b>not to pursue</b> a health related program?				
	a. Career advice		f. Family background	
	b. Tertiary institute prerequisites		g. Self interest	
	c. OP/GPA		h. Cost of course	

	d. Future financial benefits		i. Cost of living	
	e. Health Careers Workshop		j. Other	
46. If you wish please expand on Question 45				
<b>Only answer question 47 and 48 if you have not pursued tertiary education to date. Otherwise proceed to Question 52</b>				
47. If you have not pursued tertiary study to date, do you intend submitting an application in the future? <input type="radio"/> Yes <input type="radio"/> No				
48. If <b>YES</b> , when, and for what particular course(s)				
49. If <b>NO</b> , for what principal reason? <input type="radio"/> Financial <input type="radio"/> No perceived need <input type="radio"/> Other. <input type="radio"/> Academic <input type="radio"/> Personal				
50. If you wish comment on Questions 48-50				

<b>Section 3. Health Careers Workshops</b>				
51. Which Health Careers Workshop(s) did you attend? <input type="radio"/> Year 10 <input type="radio"/> Year 12 <input type="radio"/> Indigenous				
52. What was your reason for attending the workshops? <input type="radio"/> To get information about career choices in general <input type="radio"/> To learn more about choices specifically in the health industry				
53. Do you believe that the Health Careers Workshop(s) you attended assisted you in making course and/or career decisions? <input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Unsure				
54. If <b>YES</b> , how did the workshop assist you in the decision making process? If <b>NO</b> , why were they of no benefit?				
55. Do you believe that the Health Careers Workshop(s) you attended were of benefit to your personal development? <input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Unsure				
56. If <b>YES</b> how were they of benefit? If <b>NO</b> why were they of no benefit?				
57. What career did you have in mind <b>PRIOR TO</b> attending your first work shop?				
58. What career did you have in mind immediately <b>AFTER</b> attending that workshop?				

59. If answers to 58 and 59 differ what caused the change in career plan?

60. Has your career path changed since that the time of the last workshop to the present day?  Yes  No

61. If **YES** to 60 how has it changed?

62. If **YES** to 60, what caused that change?

**Section 4. Career Information**

63. How would you rate the support that you received from your parents/guardian in the course/career selections you have made?  Excellent  Good  Average  Poor  Very Poor

64. If you wish please expand on Question 64

65. Do you have any family members who are working or have worked in the health industry?  Yes  No

66. If yes, please indicate who and what their professions are.

67. How would you rate the support you received from the health professionals in your family in choosing your current career pathway?  Excellent  Good  Average  Poor  Very Poor

68. How would you rate the support you received from your teachers/guidance officer/CEC at your school in choosing your current career pathway?  Excellent  Good  Average  Poor  Very Poor

69. Have other people influenced you (in either a positive or negative fashion) in the decisions that you made e.g. relatives, role models or friends?  Yes  No

70. If you wish, please expand on Question 70.

**If you have completed your first tertiary degree/certificate answer questions 71 and 72. If you are currently enrolled in your first tertiary degree program go directly to Question 73**

71. On a scale of 1 - 5 (1 being the lowest and 5 the highest) how would you rate the contribution of the following on your decision you made **after** your undergraduate program to follow your post graduate or **career** pathway?

a. Academic results		e. Family background	
b. Self interest		f. Health Careers Workshop	
c. Financial benefit from future career		g. Careers Advice	
d. Current financial situation		h. Other	

72. If you wish expand on Question 71

**Section 5. Employment**

73 Have you graduated?  Yes  No

**If YES to Question 73 go to Question 78 If NO continue on Question 74**

74. Are you currently working to support yourself while you are studying?  Yes  No

75. If **YES** are you employed?  Full-Time  Part-Time

76. What is your occupation / job?

77. Name of employer (optional)

**If you answered NO to Question 73 now go to Question 96**

78. Are you currently working?  Yes  No

79. If NO could you provide the reason you are not working?

80. What is your current occupation/job?

81. Name of employer (optional)

82. Date started

83. Finish date (if known)

84. In what area are you working?  Rural  Metropolitan  Regional/Provincial

85. Why are you working in this area?  Partner  Financial  Family  
 Lifestyle  Self interest  Other

86. If you wish please comment on Question 85

87. If you are currently working in a metropolitan area, do you envisage ever working in a rural and/or regional/provincial area in the future?

Most definitely  Probably  Possibly  Not Likely  Definitely not

88. What is the reason for that decision?

89. Is this your first job since graduation?  Yes  No

**If NO continue to Question 89, if YES go to question 96**

90. What was your last occupation/job?

91. Date started

92. Date finished

93. Name of employer (optional)

94. What was the reason for leaving?

95. If there were other jobs between graduation and the present time put details here

96. Based on your upbringing do you consider yourself as a rural, regional/ provincial or metropolitan person? <input type="radio"/> Rural <input type="radio"/> Regional/ Provincial <input type="radio"/> Metropolitan
97. If you wish please comment on Question 96
<b>Section 6 Other</b>
98. Do you have any further comments on the information that you have given or the survey process?
99. Do you have any recommendations on the HCW?



**Health Careers in the Bush**

**Health Careers Workshops**

**FOLLOW UP QUESTIONNAIRE TWO**

Student ID Number

(office use only)

Date form received

(office use only)

Date of data entry

(office use only)

**Please complete all Questions in all Sections unless prompted otherwise. Please print clearly.**

**Section 1. Demographic Information**

1. Family name		2. Married name	
3. Given name		4. Date of birth?                    /    /	
5. Do you identify as <input type="radio"/> Aboriginal <input type="radio"/> Torres Strait Islander <input type="radio"/> Other indigenous .....			
6. Current residential address - Street			
7. Town / Suburb		8. Postcode	
9. Current postal address (if different to residential address)			
10. Town / Suburb		11. Postcode	
12. Home phone		13. Work phone	
14. Mobile		15. Email	
16. Long term contact address (address at which you may be contacted in years to come)			
17. Town / Suburb		18. Postcode	
19. Postal address (if different to residential address)			
20. Town / Suburb		21 Postcode	
22. Phone at long term contact address			
23. Who lives at that address (e.g. friends, parents)?			

**Section 2. Tertiary Education**

24. Are you currently enrolled in an undergraduate course at university?  Yes  No

Course	Year	University	Date started	Expected finish

25. Were you previously enrolled in an undergraduate course at university?  Yes  No

Course	University	Date started	Date finished

26. Are you currently enrolled in a postgraduate course?  Yes  No

Course	Degree	University/Institute	Date started	Expected finish

27. Were you previously enrolled in a postgraduate course?  Yes  No

Course	Degree	University/Institute	Date started	Date finished

28. Have you studied at any training institute other than university e.g. TAFE?  Yes  No

Course	Year	Institute	Date started	Date finished
a.				
b.				

29. Other details relevant about your tertiary education e.g. Change in majors, drop out of programs etc.

30. on a **scale of 1-5** (with 1 being the lowest and 5 the highest) how would you rate the contribution by the following on your decision to pursue the **program(s)** you have studied or are currently studying?

	a. Career advice		f. Family background	
	b. Tertiary institute prerequisites		g. Self interest	
	c. OP/GPA		h. Cost of course	
	d. Future financial benefits		h. Cost of living	
	e. Health Careers Workshop		i. Other	

31. If you wish please expand on Question 30.

32. Did you investigate scholarship options available to support your study  Yes  No

33. If **YES**, what scholarship(s) did you find out about and which one(s) did you apply for, if any?

34. Were you successful in attaining a scholarship? If **YES**, please identify which one.

**Only answer question 35 and 37 if you have not pursued tertiary education to date. Otherwise proceed to Question 52**

35. If you have not pursued tertiary study to date, do you intend submitting an application in the future?  Yes  No

36. If **YES**, when, and for what particular course(s)

37. If **NO**, for what principal reason?  Financial  No perceived need  Other.  
 Academic  Personal

38. If you wish comment on Questions 35 - 37

**Section 3. Career Information**

**If you have completed your first tertiary degree/certificate answer questions 39 and 40. If you are currently enrolled in your first tertiary degree program go directly to Question 41.**

39. On a scale of 1 - 5 (1 being the lowest and 5 the highest) how would you rate the contribution of the following on your decision you made **after** your undergraduate program to follow your post graduate or **career** pathway?

a. Academic results		e. Family background	
b. Self interest		f. Health Careers Workshop	
c. Financial benefit from future career		g. Careers Advice	
d. Current financial situation		h. Other	

40. If you wish expand on 39.

**Section 4. Employment**

41. Have you graduated?  Yes  No

**If YES to Question 41 go to Question 46, If NO continue on Question 42**

42. Are you currently working to support yourself while you are studying?  Yes  No

43. If **YES** are you employed?  Full-Time  Part-Time

44. What is your occupation / job?

45. Name of employer (optional)	
<b>If you answered NO to Question 41 now go to Question 64</b>	
46. Are you currently working? <span style="float: right;"><input type="radio"/> Yes <input type="radio"/> No</span>	
47. If NO could you provide the reason you are not working?	
48. What is your current occupation/job?	
49. Name of employer (optional)	
50. Date started	51. Finish date (if known)
52. In what area are you working? <span style="float: right;"><input type="radio"/> Rural <input type="radio"/> Metropolitan <input type="radio"/> Regional/Provincial</span>	
53. Why are you working in this area? <span style="float: right;"><input type="radio"/> Partner <input type="radio"/> Financial <input type="radio"/> Family <input type="radio"/> Lifestyle <input type="radio"/> Self interest <input type="radio"/> Other</span>	
54. If you wish please comment on Question 53	
55. If you are currently working in a metropolitan area, do you envisage ever working in a rural and/or regional/provincial area in the future?	
<input type="radio"/> Most definitely <input type="radio"/> Probably <input type="radio"/> Possibly <input type="radio"/> Not Likely <input type="radio"/> Definitely not	
56 What is the reason for that decision?	
57. Is this your first job since graduation? <span style="float: right;"><input type="radio"/> Yes <input type="radio"/> No</span>	
<b>If NO to Question 57 continue to Question 58, if YES go to Question 64.</b>	
58. What was your last occupation/job?	
59. Date started	60. Date finished
61. Name of employer (optional)	
62. What was the reason for leaving?	
63. If there were other jobs between graduation and the present time put details here.	
64. Based on your upbringing do you consider yourself as a rural, regional/provincial or metropolitan person? <span style="float: right;"><input type="radio"/> Rural <input type="radio"/> Regional/Provincial <input type="radio"/> Metropolitan</span>	
65. If you wish please comment on Question 64	

**Section 6 Other**

66. Do you have any further comments on the information that you have given or the survey process?

67. Do you have any recommendations on the HCW?



Health Careers in the Bush

## TELEPHONE QUESTIONNAIRE

Date of interview.

Student ID number

Date of data entry.

Happy to provide information for future surveys

Yes  No

To be completed in conjunction with the previously applied follow-up questionnaire. Insert participant ID number before starting interview. Confirm identity by name and birth date. Obtain answers to all questions unless prompted otherwise.

### Section 1. Demographic

1. Family name:

2. Given name:

3. Married name:

4. Date of Birth:

5. Current residential address:

6. Town / Suburb:

7. Postcode:

8. Current postal address (if different to residential address) – Street:

9. Town / Suburb:

10. Postcode:

11. Home phone:

12. Work phone:

13. Mobile:

14. Email:

15. Long term contact address (for contact in years to come):

16. Town / Suburb:

17. Postcode:

18. Long term postal address (if different to long term residential address) Street:

19. Town / Suburb:

20. Postcode:

21. Phone at long term contact address:

22. Who lives at long term contact address (e.g. parents, friends)?

Section 2. Tertiary Education:					
23. Are you currently enrolled in an undergraduate course at university?				<input type="radio"/> Yes	<input type="radio"/> No
B. Course	C. Year	D. University	E. Date start	F. Expect finish	
24. Were you previously enrolled in an undergraduate course at university?				<input type="radio"/> Yes	<input type="radio"/> No
B. Course		D. University	E. Date start	F. Date finished	
25. Are you currently enrolled in a postgraduate course?				<input type="radio"/> Yes	<input type="radio"/> No
B. Course	C. Degree	D. University/Institute	E. Date start	F. Expect finish	
26. Were you previously enrolled in a postgraduate course?				<input type="radio"/> Yes	<input type="radio"/> No
B. Course	C. Degree	D. University/Institute	E. Date start	F. Date finished	
27. Have you studied at TAFE, or any training institute other than university?				<input type="radio"/> Yes	<input type="radio"/> No
B. Course	C. Year	D. Institute	E. Date start	F. Date finished	
a.					
b.					
28. Note here other details about tertiary education e.g. change majors, upgrading, drop out, etc.					
29. On a scale of 1-5 (with 1 being the lowest and 5 the highest) how do you rate the contribution by the following on your decision to <b>apply for and enroll in the program</b> you studied or are currently studying?					
	1. Career advice		6. Family background		
	2. Tertiary institute prerequisites		7. Self interest		
	3. OP		8. Cost of course		
	4. Future financial benefits		9. Cost of living		
	5. Health Careers Workshop		10. Other		
30. Would you like to expand on your answer to Question 29:					
31. ID you investigate scholarship options available to support your study:					
				<input type="radio"/> Yes	<input type="radio"/> No
32. If <b>YES</b> , what scholarship(s) did you find out about and which one(s) did you apply for, if any?					

33. Were you successful in attaining a scholarship? If <b>YES</b> , which one.			
<b>Only ask Questions 34 and 35 if the participant is NOT currently studying a program within a health related area.</b>			
34. Do you ever intend studying in a health related area?		<input type="radio"/> Yes	<input type="radio"/> No
35. If <b>YES</b> please provide details.			
36. On a scale of 1-5 (1 = lowest, 5 = highest) what factors have impacted on your decision not to pursue a program to date in a health related area?			
<input type="checkbox"/>	a. Career advice	<input type="checkbox"/>	g. Family background
<input type="checkbox"/>	b. Tertiary institute prerequisites	<input type="checkbox"/>	h. Self interest
<input type="checkbox"/>	c. OP	<input type="checkbox"/>	j. Cost of health course
<input type="checkbox"/>	e. Financial benefits of current job	<input type="checkbox"/>	k. Cost of living
<input type="checkbox"/>	f. Health Careers Workshop	<input type="checkbox"/>	l. Other
37. Do you wish expand on 36?			
<b>Only proceed with Questions 38-41 if the participant has not pursued any tertiary study to date. Otherwise go to Section 3.</b>			
38. If you have not pursued tertiary study to date, do you intend submitting an application in the future?		<input type="radio"/> Yes	<input type="radio"/> No
39. If <b>YES</b> , when, and for what particular course(s):			
40. If <b>NO</b> , for what principal reason?		<input type="radio"/> Financial	<input type="radio"/> No perceived need
		<input type="radio"/> Academic	<input type="radio"/> Other
41. Any comments on 38-40?			

<b>Section 3. Health Careers Workshops</b>			
42. Which Health Careers Workshops did you attend?		<input type="radio"/> Year 10	<input type="radio"/> Year 12
		<input type="radio"/> Indigenous	
43. What was your reason for attending the workshops		<input type="radio"/> To get information about career choices in general	<input type="radio"/> To learn more about choices specifically in the health industry
44. Do you believe that the Health Careers Workshop(s) you attended assisted you in making course and/or career decisions?		<input type="radio"/> Yes	<input type="radio"/> No
		<input type="radio"/> Unsure	

45. If <b>YES</b> , how did the workshop assist you in the decision making process? If <b>NO</b> , why were they of no benefit?			
46. Do you believe that the Health Careers Workshop(s) you attended were of benefit to your personal development?	<input type="radio"/> Yes	<input type="radio"/> No	<input type="radio"/> Unsure
47. If <b>YES</b> how were they of benefit? If <b>NO</b> why were they of no benefit?			
48. What career did you have in mind <b>PRIOR TO</b> attending your first workshop?			
49. What career did you have in mind immediately <b>AFTER</b> attending that workshop?			
50. If answers 48 and 49 differ what caused the change in career plans?			
51. Has your career path changed in the years since the time immediately after that workshop to the present day?	<input type="radio"/> Yes	<input type="radio"/> No	
52 If <b>YES</b> to 51 how has it changed?			
53. If <b>YES</b> to 51, what caused that change?			
54. Have you used the experience you gained from attendance at the HCW to advise other people about courses and/or careers in the health industry?			
54. Have you used the experience you gained from attendance at the HCW to advise other people about courses and/or careers in the health industry?	<input type="radio"/> Yes	<input type="radio"/> No	
55. If YES in what way?			

<b>Section 4. Career Information</b>			
56. How would you rate the level of support you received from your parent(s)/guardians in the course/career selections you have made?	<input type="radio"/> Excellent	<input type="radio"/> Good	<input type="radio"/> Average
	<input type="radio"/> Poor	<input type="radio"/> Very Poor	
57. Can you expand on 56?			
58. Have other people influenced you (in either a positive or negative fashion) in the decisions that you made e.g. relatives, role models, friends?	<input type="radio"/> Yes	<input type="radio"/> No	
59. Can you expand on 58?			

<b>If the participant has completed a first tertiary degree/certificate program ask questions 60 and 61. If they are currently enrolled in a first tertiary degree program go to Section 5.</b>			
60. On a scale of 1 - 5 (1 being the lowest and 5 the highest) how would you rate the contribution of the following on your decision you made <b>after</b> your undergraduate program to follow your post graduate or <b>career</b> pathway?			
	Academic results from tertiary ed		Family Background
	Self interest		Health Careers Workshop
	Financial benefit of the career		Career Advice
	Cost of future study/living		Other
61. Can you expand on 60?			

<b>Section 5. Employment</b>			
62. Have you graduated?		<input type="radio"/> Yes	<input type="radio"/> No
<b>If YES to 62 go to 63, If NO go to 79</b>			
63. Are you currently working?		<input type="radio"/> Yes	<input type="radio"/> No
64. If NO are you happy to provide the reason?			
65. What is your current occupation/job?			
66. Name of employer (optional)			
67. Date started		Finish date (if known)	
68. In what area are you working?	<input type="radio"/> Rural	<input type="radio"/> Metropolitan	<input type="radio"/> Regional/Provincial
69. Why are you working in this area?	<input type="radio"/> Partner	<input type="radio"/> Financial	<input type="radio"/> Family
	<input type="radio"/> Lifestyle	<input type="radio"/> Self interest	<input type="radio"/> Other
70. Comment on 69			
71. If you are currently not working in a rural and/or regional/provincial area, do you envisage ever working in one in the future?			
<input type="radio"/> Most definitely	<input type="radio"/> Probably	<input type="radio"/> Possibly	<input type="radio"/> Not Likely
<input type="radio"/> Definitely not			
72 What is the reason for that decision?			

73. Is this your first job since graduation?		<input type="radio"/> Yes	<input type="radio"/> No
<b>If NO continue, if YES go to question 79.</b>			
74. What was your last occupation/job?			
75	Date started	Date finished	
76 Name of employer (optional):			
77. What was the reason for leaving?			
78. If there were other jobs between graduation and the present time put details here			
79. Based on your upbringing do you consider yourself as a rural, regional/provincial or metropolitan person?	<input type="radio"/> Rural	<input type="radio"/> Regional/ Provincial	<input type="radio"/> Metropolitan
80. Comments on J18A.			

<b>Section 6. Other</b>			
81. Would you like a summary of the results of this study sent to you?		<input type="radio"/> Yes	<input type="radio"/> No
82. Do you have any further comments on the information that you have given or the survey process?			
83. Do you have any comments about the HCW or recommendations on the HCW program?			
84. Name of Interviewer			
85. Interviewers comments			

## Appendix 5

Written comments to the question on the 2002 and 2005 evaluation questionnaire and asked during the 2004 telephone interviews "How did the Health Careers Workshop(s) you attended assist you in selecting your chosen career"

<b>Responses in the 2002 survey</b>
I got to find out and see what an OT does and talk to lots of OT's which helped me to pick this as a career. Through the workshop I was also able to find careers I didn't want to pursue.
I was originally hoping to become a pharmacologist, but after having the (excellent) opportunity to follow on of the day (this workshop) I decided my tastes were more toward OT or physiotherapy, and I will do a masters in one of these upon finishing my Bachelors degree.
Gave me more of an indication as to what was required to become a doctor, as well as fields of health care and their rules.
Even though I did not follow through with a health profession as I would have liked to, the workshop gave me a better knowledge and understanding to what would have been involved to do so.
It gave me detailed outline of a career I was interested in.
Once I went to the workshop, I found out what nurses actually do and I wasn't quite interested and you had to do biology which, I didn't enjoy.
I was already quite sure I wanted to pursue a career in health; the workshop just helped me clarify this.
I was unsure whether nursing/medicine would be the best for me to study and that helped me decide.
I knew I wanted to work in a medical field but I didn't know where. I went for work experience as a nurse and knew it wasn't for me. I also got information about becoming a Pharmacist from the course.
Gave me a good idea of what the career entailed i.e. studying, work, cost etc. Shadowing for the day made me realise what I did NOT want to do.
I was vaguely interested in pharmacy, they gave me a chance to see rural/regional pharmacies and talk to pharmacists.
It confirmed my belief that I was interested in health care.
It helped me realise some of the professions that perhaps one day I may pursue.
Good insight into health as a career.
The health careers workshops gave me the confidence to pursue a health career. Coming from a rural area I thought it would be impossible to move to Brisbane to study. The workshops showed me both my career and accommodations options.
They gave me an insight as to what to expect. It was especially scary for me as I was the first one in my family to go to uni.
I found the workshop valuable for personal development but chose not to take that path.
I have always wanted to become a nurse and by experiencing the workshops, it showed me a lot there is to know about nursing and the good and bad times the career offers. It broadened my prospective of health care professional careers.
I was always interested in the health field, but the workshops showed me how to take the next step on my way to achieving my goals, as well as providing me with new friends and professional contacts and reinforcing my interest in the health profession.
Provided insight into the work of a health professional
Decided I wasn't cut out to deal with human medical cases, so went with animals instead.
Made me more aware of my options.
From the perceptive point of view - it gave me the opportunity to watch/know more about the professions available.
Gave lots of info on the actual course and work experience opportunities.
Although Medical Science wasn't covered, the workshop equipped me to find out more about this field. Also I am more likely to find a job / begin my career in a rural setting.
I didn't know anything about Physio before I went to these workshops and I think they also helped me obtain the rural health scholarship as that was one question in the form.

### Responses in the 2002 survey

Rural health careers workshop not only gave me focus in terms of career but also hands on experience in the area of medical science. It has been invaluable in maintaining my focus.
They showed me the variety of health professions and what they involved allowing me to focus on my interest in becoming a doctor.
Although at the moment I am pursuing a different career path I am still very interested in working in health eventually. The workshop was extremely beneficial.
They gave me insight into Nursing/Social Work. The workshop facilitates were excellent in providing relevant information.
It just gave me insight into the sort of paths I was interested in taking, and an awareness of what was involved.
Provided me with information to be able to prepare to enter the medical field.
Both yes and no - I feel year 10, for some people, is quite a young age to be choosing your career, however, it can be of use in regards to deciding whether you'd like to work in the area of health or not.
Personally, I'm the type of person who likes to understand how the human body works, both mentally and physically. This workshop enlightened my perception on how to understand people more in the mentality side of things.
Better understanding of the roles of Health professionals and Allied Health, finding out about courses and scholarships and what's available and also visiting the universities and hospitals.
They reassured me in my decision to study nursing and encouraged me to take it back to the places where I find the most peace - outback.
In the Brisbane Camp, a day of "work experience" was an eye opener. Being able to see what the other careers in health involved helped me narrow my choice to nursing.
Showed me a wide range of careers to chose from and it outlined my options, as well as helped me set goals.
Given motivation, guidance and encouragement by providing me with contacts i.e. other young people wanting to become health professionals
Allowed insight into many different careers in health and what they may be like.
Helped me realise that a health care profession was not for me.
Gaining insight into the HealthCare system instantly opened my eyes into the kind of environment I wanted to see myself in.
On first attending the workshops I intended to go into medicine - the workshops however opened my eyes to other options and I decided that nursing suited me better. They helped me to realise the magnitude of health professionals and the various options/pa
They gave a good insight to the many different courses offered and ways of getting to your final career goal.
They helped me look further into the health area and look at different options. I'm currently studying something totally different than what I was looking at when at the workshop.
Unfortunately I wasn't able to observe Speech Pathology sessions at the workshop, but I got a general idea of what it would be like to be a health professional and was able to identify some health professions that I might or might not like to pursue.
When I attended the first workshop in '96, I already knew nursing was my chosen career preference, but by being given the opportunity to "shadow" a health professional, I was given more of an idea as to a nurse's day. I found the workshops motivational.
Found out information on particular careers, became aware of shortages in rural Australia and understand it was achievable.
Work experience in my chosen field, Information.
Gave insight into the profession that the general public knows very little about.
They gave me opportunities to see if I really wanted to do medicine, and enable me to eliminate things like OT and physio off my list of preferential subjects. These courses did not assist me in getting into my course though and that's what matters in the end.
Exposure to a variety of health careers and study options.
I was always planning on being a nurse but I really benefited from the health workshops - the leader were nurses, the experience at the RBH.
By being very supportive and having a wide range of visual and speaking aids in the health profession.

### Responses in the 2002 survey

Medicine was my original first preference but because that didn't work out, I changed to study accounting. I am glad that I am studying accounting now because I am really enjoying it.
It showed how important all health professions are in rural areas concreting my decision to pursue a career in these areas.
It showed me that I really didn't want a career in health.
Visits to universities were an eye opener, enjoyed visit to Herston Medical college. Reinforced desire to become a nurse, meeting other people interested in same fields: I see them around at uni.
Although I am now pursuing a different path, I did find the workshop very good and helpful and encouraging in helping me decide to study nursing. Except for a sense of religious vocation I think I would have continued in that line of work.
It exposed me to the type of work environment speech therapists work in the type of work and patients they face.
It gave me a glimpse of health related jobs.
I was always interested in working in the health field particularly medicine. The workshop broadened my options as to what is available. I plan to go back to uni to study dentistry to then specialise in maxillofacial surgery. I had never heard of this until then.
They gave information about medical profession and what was available, and I am currently enrolled at JCU doing my bachelor of nursing science.
Even though I have not chosen a health career, the workshop made me aware of a 'career' in general and discussed many options about tertiary education, which have helped me immensely in the career I've chosen.
Interacting with professionals of my chosen future career.
Although it was a while ago! I think the workshop display the positives in becoming a health professional and the different careers and speciality areas one could study.
Providing relevant info on future jobs I was interested in specifically.
The experience of meeting Health Professionals was invaluable in making my career decision. Also the opportunity to find out info re: university courses and uni living was very beneficial.
Always wanted to be a nurse from age 4.
Was always interested, gave me a good insight, would have been a good if you gave more info on upgrading. Never would have done it the way I did if I knew how easy it was to upgrade when compared to trying to get an OP of 1 to get into Physio. School.
Although radiography wasn't one of the areas covered at Health Careers workshop, it showed me about working in a hospital and as a team within a hospital. Also the hospital in St George is very small, so it showed me larger hospitals.
Tours of universities and talking to staff made me feel more confident in my ability to live in the city while training and to successfully graduate. It was also great to have the support of like minded individuals. I felt although I wanted a career in health.
Gave an insight into the actual environments that health professionals work in: however, I found that I didn't know if I would be suited to the area of health, personally wise. Maybe non-academic testing should be used, personality testing/ compatibility.
I knew I didn't want to do therapy and so choose engineering.
The workshop gave me an insight into a number of areas.
I was already set on doing medicine well before the workshops. They helped to reinforce my determination, open my eyes to what I needed to do to get there and allowed me to meet both qualified professionals and other people my age interested in the same topics.
The Rural HCW provide exposure for the students to career opportunities that they possibly hadn't contemplated. These workshops are an excellent way for students to find out what is invalid in health professions that are less well publicised than medicine.
Helped clarify and select my chosen profession through first hand witness and experience, I was able to see which profession I liked. Providing info about the course offered. The universities offer them and scholarships available. I would still like to.
Information I was provided with helped me to understand the difference between OT, PT, and SP - and gave me additional insight into SP. It also enabled me to experience "health careers" in general and understand what is

### Responses in the 2002 survey

involved in a range of health professions.

It has allowed me to gain an amazing insight to the health careers on offer. This was particularly important when an accident made it impossible for me to follow my original goal (medicine).

### Responses in the 2005 survey

Gave an insight into the various options as a health professional and prepared myself for entry to tertiary education on a health course.

It gave me the opportunity to see different professions through school and before I entered senior.

Have given me a view of what it entails.

Presenting a variety of health careers to learn more about.

Although the health careers workshop did not show psychology option except sports psychology, it did show me I can rule out professions such as radiologist and others because it did not interest me.

It made me aware of our indigenous in medical profession (we need more indigenous health workers).

Provided valuable insight into each health profession to help me decide which suited me the best. Provided interesting and practical activities to make health promotions (careers) fun.

Allowed me to explore many options with in health careers and the advantages available for rural workers.

They gave us a hands-on opportunity and allowed us to talk to many people with the fields of interest, I had interests in many fields but the workshop helped me narrow down to the job I really wanted.

Boosting interest and knowledge of career opportunities in health.

Encouraged me to further pursue a career in health.

Having completed the health careers workshop I was very keen on becoming a doctor. I know I had a fair chance at being committed to such a degree. However I always wanted to study at UQ and the fact that to do medicine there it took 7 years turned me off. The reason I am now doing mining engineering is due to myself participating in a 2 week long mining careers workshop I suppose you could call it at the end of the year 11. This changed my mind. However I often think back to what it would have been like to do medicine. If it were a 4 year course you could enrol straight into right out of high school at UQ I would be in my third year of it right now hopefully.

I was interested in the health profession and I am aiming to take a medical based subject in the future, i.e. forensic medicine and medical negligence.

Health careers workshops I attended helped me to better understand what is involved in becoming and practising as a mental health professional. In attending the workshops I was also able to investigate other alternative careers in health. Thus it really helped me to clarify & decide which career course to take.

Greater understanding of different health professions, this has enabled me to see how different organisations (i.e. QH & EQ) can work together to promote healthy lifestyles.

Gave me information on what is out there, what are available.

it showed me that students from rural areas can achieve in health careers and that are large numbers of jobs available in rural health careers.

I was debating as to whether to pursue medicine or occupational therapy, although I didn't receive a lot of info on OT I did with the other professions and it helped me with the process of elimination. There was some written information on OT that was helpful.

While attending the health careers workshop on Rockhampton I was able to gain insight into many health profession and their roles, at the time of attending the workshop I wanted to study physiotherapy, however the workshop broadened my knowledge of an OT's role and thus I changed my mind.

Exposure to various Health careers (especially Allied Health). Talking to/meeting Health Professionals, the health careers workshop made me really excited about a career on health. However nursing compared to teaching, the work conditions didn't seem too fabulous. Shift work less pay and I knew I wouldn't get good enough OP to do Physio or medicine etc - besides which all the extra years of study didn't seem worth it for still have to work holidays/weekends etc.

The health careers workshop outlines the job specifications and duties better than a book could. I was able to see what each job demanded.

The workshop made me understand that health careers weren't really for me.

Encouraged me to consider tertiary education, opened my eyes up to career possibilities gave me greater

### Responses in the 2005 survey

insight into being a speech pathologist, which I have now discovered it is my chosen career.
By giving an insight and providing information on scholarships by making me aware of the diversity and complexity nursing and other health careers.
Increased awareness of possible health professions and the chance to experience first hand (shadowing health professional). Very motivating great chance to meet like minded people with similar goals.
Provision of information about careers available, motivation and encouragement, chance to meet people of my age group wanting also to become a health professional.
It provided a good insight into the different health professions, particularly aiding in "how to get there". It is also offered excellent hands-on experience.
Learnt about the health industry and the various areas, decided to choose a different area of study because of varying factors.
Gaining insight into what the professions involve, contacts to ask questions to.
It cleared a lot of questions I had about the health profession in general and the hands on eg; suturing and taking blood gave an idea of what we would encounter. It was great talking to Dr X about the GAMSAT as it built confidence and gave an idea of what to expect.
The information and real life experiences were a great help. Between years 10 and 12 my career goals changed, but I am still interested in health professions and am keeping my options open.
Reconfirmed my interest in a career in health and provided additional information.
To get into any health related field requires persistence and strong will to get there. It is my belief that workshops such as this give much needed guidance and motivation to achieving these goals.
I was able to confirm my interest in a health career by attending your workshop and I also believe attending these workshops worked in my favour in applying for medicine courses.
More insight - using wards in Brisbane brilliant encouragement was excellent.
Gave info as to the right pathways, gave a chance to see fields early before attempting study - could rule out allied health straight away.
Showed me different options available and allowed me to gain a greater insight into the career I was planning to pursue.
Exposure to the different options available and meeting others from rural areas with the same interests.
Help you become aware of courses throughout Australia but mainly Queensland that you can do. Coming from a rural area it really opened my eyes up to what is out there and helped motivate me to study and do good at school to go to uni, helped me figure things out basically.
Helped me to understand more about health professionals and the industry in general.
More of a benefit. Showed what areas in health I am interested in. Choosing my career was based on factors outside the control of the workshop
Providing information about rural/regional health, encouraged me to take interest in regional hospital settings.
They cleared up my outstanding questions and have opened up other possibilities.
Opportunity to do work experience for the morning with an OT. Receiving so much info about course, profession etc.
Showed us what was available and exactly how to go about applying and where to find more information.
Exposure to the health fields, formation of a knowledge base to make an informed decision.
Allied health workshops are excellent on demonstrating practical application to health careers. There are students who were at allied health workshops in first year medicine at JCU the workshops helped attain these placed in medicine.
Showing me all the options that are available.
Allowed me to become aware and knowledgeable about the options that are available to me. The different pathways to achieve success.
I was mainly interested in either physiotherapy or lab work and the workshop showed the huge variety of work that nurses do and that got me interested.
They gave me all the information I needed to know about my future career choices.
The health careers workshop provided me with in depth information on a variety of health careers and health related university courses. This allows me to make an informed decision on the career path I wish to take in the

### Responses in the 2005 survey

future.

Provided information about the profession which helped me decide whether I could handle the career and whether I would enjoy it.

### Responses during the telephone interviews

Very good to look at the variety of careers available and gave me directions.

Until I attended the HCW I didn't know what I podiatrist was. During the HCW I met one and was really interested.

There is no medical background in my family and the HCW offered great exposure.

The HCW took an abstract idea and gave it life and a real identity. Talk me what I needed to study, how to apply, and generally what I needed to do and where.

The HCW didn't outline nutrition but it did offer opportunities to look at other professions.

Showed me what it would be like to be a nurse.

Showed in depth the different professions.

Reinforced my interest in health science professions.

Reinforced interest in health.

Reassured me that I was making the right choice in going into nursing. Taught me a lot about other aspects of health courses.

Put a perspective on to what was entailed to be in health Learned about what was required.

Provided lots of information about health profession.

Provided exposure to different careers Sparked interest in biomedical research.

Provided advice on how to achieve the outcome that I wanted.

Provided a broader base upon which to make a career choice.

Outlined lots of health professions including new ones.

Opened up possibility of a humanitarian aspect 2. Gave idea of a possibility of a health career.

Opened up my eyes to variety available in health careers.

Opened my eyes to other professions.

Narrowed down the health careers I was interested in.

Narrowed choices down.

Narrowed choices and gave me a better understanding of what was required at university.

May have helped a little in selecting against a health career.

Made me realise that my interest lay in animal and not human health.

Made me realise that I didn't really want to be a nurse.

Made me realise that health was not a career pathway for me.

Lots of general information. Good information on prerequisites.

Let me know more about options, what was involved and what to eliminate.

Learning more about what each health industry job entailed. The experiences it offered.

Introduced me to indigenous health programs.

Insight into what was involved Got me very excited.

I was unsure. A bit up in the air. But once I got a taste through the HCW I was hooked.

I was interested in nursing and medicine and HCW helped me make a choice and reinforce my interest.

I wanted to do medicine. The workshops opened my eyes into other professions and gave me ideas of specialisations that I may follow. Gave me information about prerequisite courses.

I initially wanted to be a pathologist. After being exposed to this in the HCW I decided that it wasn't what I wanted to do.

I had no idea what I wanted to do before the workshops I had no knowledge of what it was going to be like to move away from rural area and all I considered was Toowoomba as a place to study.

I had a little interest in health and the HCW made me realise it wasn't my thing.

### Responses during the telephone interviews

I didn't know what medical science was until I attended the workshop.
I always wanted to do health and this reinforced the interest.
Highlighted need for rural health medicine Gave me an interest in medicine.
Helped me make a positive decision as to what I wanted to do.
Helped me eliminate some careers.
Helped me choose subjects for years 11 and 12 that would help me get into health study.
Helped in awareness of allied health careers but not speech pathology as this wasn't covered.
Helped solidify my ideas Offer practical knowledge.
HCW started ball rolling as to opportunities in health. I had an idea about nursing already but HCW have lots of broad info and put me in touch with other interested people.
HCW showed opportunities in a very broad manner. It was very informative.
Gave me possible courses to do if I couldn't do medicine.
Gave me an insight into the professions and what was involved.
Gave insight into what was required to go into tertiary education.
Gave information about allied health careers that was very useful. Of great use was the information about how to choose and preferences.
Gave an insight into all occupations.
Gave a lot more information as to what was involved in doing the medical course I was interested in.
Focussed on professions and allowed me to see what they do and what was achievable.
Did give some contacts for future work experience.
Definitely, it changed my direction. I looked at other professions other than medicine.
Confirmed interest in the career I had in mind.
Clarified the differences among the various careers.
By showing the range of professions and the work that each does.
Been able to meet and speech pathologist and to learn more about the course and career that I thought I wanted to do.
At that stage I wanted to do psychology and the HCW really helped me learn about it. It cleared up a lot of things that I wasn't clear about and clearly defined what was required in each of the professions.
Assisted in learning what I was getting in.
Although I was already interested in a career in psychology the workshop opened my eyes to the other options in health sciences.
Already wanted to be a nurse but cemented this.
Already had a career in mind but the workshop certainly gave me some knowledge about alternatives.
Already decided that I wanted a career in health.
Allowed me to see choices other than medicine which is what I had in mind.
After I attended the workshop I knew I wanted a career in health. Before then it was just an idea.
Actually negative effect as we saw the morgue and the oncology ward and we were too young for that.

## Appendix 6

Written comments on the 2002 and 2005 evaluation questionnaires and during the telephone questionnaire to "Please feel free to make any further comments or recommendations"

Responses in the 2002 survey
Would you please get me into postgraduate medicine?
With the intention of going on to study Graduate Medical at UQ in 2004, I can only thank the RHTU for giving me the opportunity to see where my study was going. I'll be heading back to the bush.
Was hoping to find a scholarship available for those studying post grad health science careers-is there anyway these details could be posted to me?
The workshops are very worthwhile and I have recommended the workshop to many people. Keep up the good work and I hope to see the workshops continue in future.
The workshop was GREAT!!
The workshop is extremely beneficial for any one interested in Tertiary Studies. I also made friends with others who I still have contact with and who have chosen health careers.
The health careers workshop was very valuable and I am thankful I had the opportunity to attend.
The Health careers workshop was a great help for me and I'm very happy that I got to attend it. I just wished it was for a little longer period or maybe even a few days in grade 10 and then the same group return in grade 12 for a few days again.
The course wasn't very well advertised at the time at which I applied. Question why only 2 boys attended. Possibly more info to boys' schools and regional schools. A lot of country kids go to school in Toowoomba.
Thank you for the opportunity to participate in these workshops. They were fantastic. Thank-you.
Thank you for the chance to participate in the 2 courses. If I can help with anything else, just let me know.
Thank you for running the workshops. I think they are very valuable and I hope you can continue to run these in the future.
Sorry I am a bit late in getting this back to you. Hope it's a help.
Scholarships being available are vitally important as my family are on a farm in the midst of drought and had I not been awarded these scholarships I would not have been able to go to uni at all.
My answer to Q 48 was just from my personal experience, however, if I'd done the career workshop in Year 12, it would possibly have been more beneficial, rather than Year 10.
Keep up the great work! I thoroughly enjoyed both workshops I attended, and feel they were a great learning experience.
I've just finished 2nd year of B Pharmacy at UQ. I'm loving it, but would love to find out more about rural opportunities for new pharmacists.
It was a fantastic experience and perhaps the most beneficial guidance advice I've ever received. I now earn 80K+ and thank my wise career choice.
I thought that the program was good and it would be beneficial to run some more camps, especially with the shortages there are in the health profession.
I thoroughly enjoyed the workshop I attended, and having just graduated as a speech pathologist find it interesting to look back at the time spent in Toowoomba and the information I learnt. Good luck with your project.
I think to truly get a greater understanding of health as a career the students need to hook up with someone and follow that person around for a week i.e. someone in their chosen profession for example someone interested in nursing should follow a nurse around.
I think these workshops are really important in recruiting health professionals of the future. Well Done!
I think the workshops had a huge impact on my desire to study medicine. They showed me that it was attained and what I would have to do to get there. Also started my interest in working rurally.
I think the workshops are a great way to attract potential health professionals who are more likely to work rurally, having grown up in rural areas.
I think the length of time between the completion of the workshops and the delivery of the questionnaire is too long (in my case).
I remember the Grade 12 guidance counsellor said "don't become a nurse" and all through practical

### Responses in the 2002 survey

experiences there were more nurses telling me to chose a different path than those supporting the nursing profession. I think in order to recruit more nurses we have to advertise nursing's positive aspects and benefits.
I remember enjoying the HCW as a whole however remember walking out at the end and saying "well that was good, but I didn't want to be a doctor or a physio". I think we were too young to be shown some of the things we did eg the oncology ward and the morgue.
I really enjoyed the Brisbane workshop more than the Rockhampton one. The tours, the people and the freedom meant a lot to me. The Brisbane trip was really hands on experience - a good trip to experience the profession you were interested in.
I never did nursing, work experience at Innisfail Hospital turned me off, now I'm a chefs catering assistant. Too expensive to go to uni, not enough pay.
I like to thank everybody who helped organise the rural workshop on a wonderful and great effort, in order to make this workshop possible. Like I said, it enlightened my perception on the human body. This workshop should be a must.
I highly recommend these workshops as an aid for rural students to discover what is available out there for them.
I have struggled with personal problems - preventing me from smooth continuance through my degrees. I think it would be a good idea to let secondary students know how difficult tertiary education is for a rural student moving to a new environment. I'm 12 months from graduation. I have a Cert III in community services specialising in aged care and still have every intention of going back to the country to practice when I graduate.
I found this workshop not only beneficial but only opened my eyes to the world of Health care professionals. THANKS.
I believe this is a wonderful program. I encourage all those I come across who are interested in a rural health career and offered the opportunity to attend these workshops to go. The help offered by this program motivated me to get out there and give a rural health career a go. No looking to my professional practice units as an undergraduate. I am hoping to conduct all of these outside the metro area so I will be better prepared for a career as a rural health professional
I am currently working in allied health as a Speech Pathologist in a rural area. I would be more than happy to discuss my position in terms of rural health promotion with future students attending Health Careers Workshops. I was motivated to accept this position after working in Toowoomba due to a guest speaker at my workshop in 1995 who had been a rural doctor. He spoke of the wonderful lifestyle and opportunities that a health practitioner in the rural area has. After three months in this new job I agree.
HCC - Well worth attending.
Growing up in the country gave me plenty of opportunities to determine if I wanted to live there. I don't. There seems to be an expectation that I'll return.
Excellent opportunity to explore my interest in health care careers. Enjoyed all of time within the workshops and meet heaps of great friends that I would never forget. I gained more self esteem in myself.
Course was great and encouraged me to pursue health. I was not however, willing to undertake the postgraduate course in my area of interns (surgery/medicine), and so opted for an alternative career.
At the workshops, we were informed that help would be available to us in the future - there has not been any such help available to assist us in our perusal of rural health professions which is disappointing.
I believe that the health careers workshops are a vital initiative and provide an invaluable support network for rural stunts - they not only provide encouragement, but also show students hot to achieve their goals.

### Responses in the 2005 survey

During the workshops, many friendships formed which I still have today. The experience gained through the workshops has been invaluable to me as I pursue a career as a pharmacist. Thankyou
I think the workshop was helpful. I would like to see it continue in the future, both my sister and myself attended and we are both working in health.
Was a great experience and I do recommend it to people interested in a health career.
The health careers workshop was a fantastic experience for me, thank you so much for proving me with that opportunity/experience.

<b>Responses in the 2005 survey</b>
More hands on experience should be available for a wide variety of professions, more information about rural options.
I have recently applied for the QLD health rural scholarship scheme; I was disappointed to see that 20 scholarships worth \$21 per year were offered to medicine students while only scholarship of \$11 per year was awarded to occupation therapy students. Although I am totally grateful to the Aid Government for giving me the opportunity to attain a much needed scholarship it saddened me to see the difference in allocation between the medical student scholarship and the allied health scholarships. I would like however to than the Health Careers Workshops for making me aware of the provision of the scholarships during the content of the course in Rockhampton in 2000.
Reply Paid Envelope would have been nice.
Health careers workshop was of great value to decide and give me options to what career to undertake, being from a rural area I was not exposed to many occupations relating to health. This workshop is most valuable to young teenagers who are interested in a health profession
Health career workshops were a fantastic way to highlight the endless possibilities of tertiary education and health careers.
Thankyou so much for giving me the opportunity to participate in the health careers workshops as without this help I wouldn't be where I am today and enjoying a career in health and I can't wait to graduate and begin working in a rural and remote area.
It was an excellent few days which really encouraged me to follow through on my hopes to study medicine.
Health careers were awesome. I attended it to meet new friends and have fun rather than anything to do with the content. I made great friends who I still keep in contact with.
Surveys/further information fields of interest/scholarship/recent updated/technology could be email/sent to participants especially in their senior year 'of school
Maybe a job network/newsletter could be sent out to those of us who did go on to be health professionals, so we know what jobs are available in QLD.
Brilliant workshops!! Must continue.
The workshops are very beneficial, especially liked going to the Brisbane workshops as I was able to see so many aspects of the health industry. I also made a lot of friends, some of which I go to JCU with and there are a couple actually in my course. I am so thankful for the opportunities that the workshops offered. No problem!
Enjoyed the workshop immensely. Have deferred from Podiatry at Monash in Victoria. So, still interested in Health Career in future currently have desire to serve on the forces.
I would recommend that the workshops continue as they provided excellent information and encouragement for rural health opportunities and is a major factor for my transferring from the Gold Coast to Townsville to study in a rural environment and hopefully work in a rural or regional setting practicing pharmacy.
I very much enjoyed the workshops and their health orientations and I would still be studying medicine at JCU if not for ill health.
I really enjoyed the health careers workshop and I would find it a shame if it was cancelled and school kids were unable to experience this wonderful opportunity.
The workshops were a brilliant experience - I will continue to recommend any persons interested in health to apply.
Thanks for the Photo.
It is a great opportunity to attend these workshops and everyone who's given the chance to do so should everyone involved in doing a BRILLIANT Job, Keep up to Great Work.
I am sorry that I didn't get this sent to you the first time round, I was overseas the whole of last year and when I got back mum had forgotten about the form until this second one come so I am really sorry about that.
I am currently completing year 12 so I was unable to answer some of the questions, though I intend to go to uni next year and hopefully study pharmacy, I would like to gain a scholarship to assist me with my study.

<b>Responses during the 2004 telephone interview</b>
Was a very helpful program. The mentoring was particularly useful.
Second workshop useful in that it got me to see inner workings of hospital. Possibly include metropolitan kids in the HCW program to expose them to rural possibilities.

<b>Responses during the 2004 telephone interview</b>
Really good program. Made me think about other careers that I would be suitable for me. Staff were very helpful.
Really good program.
Really good idea. Good insight for anyone who is contemplating a job in the health industry.
Really enjoyed it. Information very useful but meeting people was to me the most important.
Really enjoyed it.
Really beneficial, really directed my career pathway, relationship and friendship at the workshops very important.
Program very beneficial and should continue.
Pretty good program but wasn't well advertised when I did it.
Pleased to hear it is still running. People who ran the course were excellent.
Not sure if HCW have changed but it is a good program. It was good to meet other people. Some of content was too advanced for the years.
More time at the uni would be useful especially how to get through courses
Mentoring by past participants at the HCW is a great idea.
Lots of the program was above my head at the time.
It was good!
If the opportunity arise people from rural areas should attend the HCW as it really broadens knowledge of opportunities.
I wasn't aware that there were year 12 workshops (perhaps school didn't advertise) and this would have been very useful.
I have always intended to study post-graduate medicine and selected an allied health career as a prerequisite. I do however attribute the selection of radiography (versus any other allied health profession) to information provided by the HCW and visiting the Toowoomba Base Hospital x-ray department. I am incredibly happy with my selection of radiography as a career and attribute at least part of that satisfaction to the HCW.
I enjoyed it.
HCW workshops were very valuable and that's why I have given back.
HCW were very valuable presenting a great opportunity to learn about health careers.
HCW were very valuable and much appreciated. It reinforced my career decision.
HCW were very useful.
HCW were very useful for networking and learning about the field.
HCW were very useful although it didn't realise influence my decision I can imagine that it would for many people.
HCW were very good. I liked attending. Was significant to my decision making. A good stepping stone. Narrowed choice of career.
HCW were very beneficial. Offered good opportunity to look into university life
HCW were very beneficial in concentrating ideas of careers and in looking at alternatives
HCW were so worthwhile. Helped me to decide. I was so set in my ways that they opened my eyes to other possibilities.
HCW were great. One of the best things I have ever done.
HCW were a great idea and should be continued
HCW was very worthwhile. Although we weren't exposed to speech pathology it was very good nevertheless.
HCW was very valuable in my decision making process. Also on the resume it looks very good that you have attended the workshops. It shows an interest and commitment.
HCW was very useful for lots of people. Offers lots of opportunities. Should be offered to people who are not specifically interested in health, i.e. don't focus on those who are already interested. By doing this you are missing the opportunity to recruit people into the profession who at the time may not be necessarily interested.
HCW was very good and worthwhile

<b>Responses during the 2004 telephone interview</b>
HCW was really good to open eyes and see what available in the health professions.
HCW was really good and very helpful. Well time at year 10 before people go into year 11.
HCW was a good stepping stone in tuning my thinking into what I wanted to do.
HCW very useful for rural kids who often don't get exposure to alternative professions. Also get kids together which is very beneficial for their communication skills and confidence.
HCW very worthwhile program giving direction.
HCW very helpful and worthwhile.
HCW should be maintained as it is a very valuable program.
HCW publicity should be such that all school children are aware of the program.
HCW give fantastic opportunity for kids at 15. Offer a reality check to make course and career changes.
HCW gave me a lot of guidance.
HCW could have included other allied professions e.g. music therapy wasn't even mentioned.
HCW are excellent however I felt that I might have been a bit young. A lot changes in the last two years of school.
HCW are a great idea. Without them I wouldn't have gone into pharmacy and probably wouldn't be as happy as I am now.
Great, should continue.
Great idea.
Good fun, very enlightening and well set up.
Even though I didn't eventually follow health the HCW at that time was very beneficial. Two other people from area also did HCW and although didn't do health subjects are now going into the health profession. One as a hospital administrator and one into medicine.
Enjoyed it. Was a lot of fun.
Enjoyed it heaps.
Could have included veterinary science.
Coming from a rural area the only health professionals I had met were nurses. I had never even been to a physiotherapist and I had no idea what an occupational therapist did. The workshop enabled me to see the options and to also appreciate what was involved in each profession.
Both scholarships at uni probably came from the fact that I did the HCW.
Beneficial.
A must for anyone interested in a health career. Fantastic. Learned a great deal. It made my mind up for me.